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INDUSTRIAL DISPUTES, AUSTRALIA, 1982 AND 1983

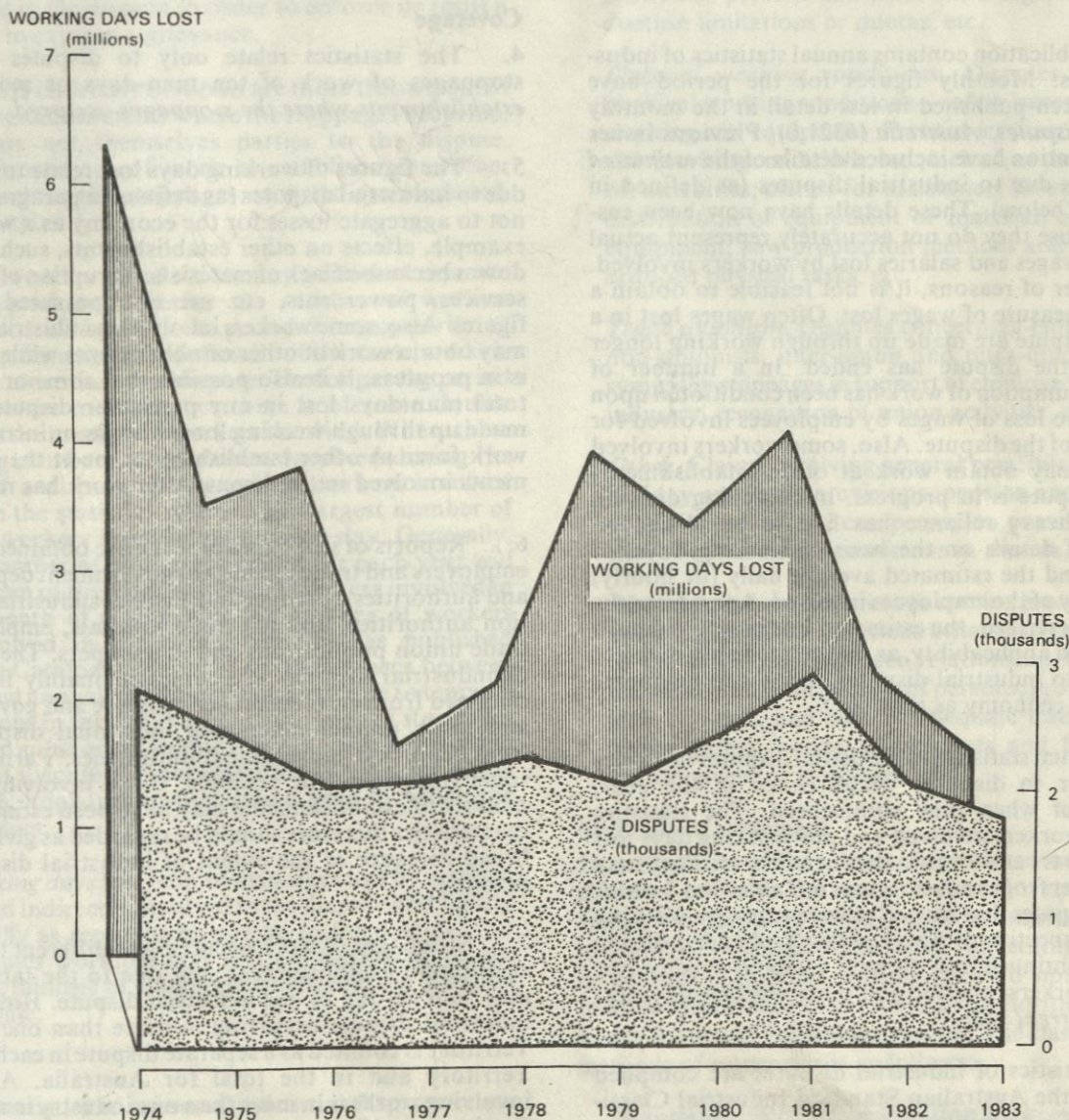
PHONE INQUIRIES *for more information about these statistics*—contact Mr Trevor Allan Canberra (062) 52 6576 or any of our State offices.

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MAIL INQUIRIES *write to* Information Services, ABS, P.O. Box 10, Belconnen, A.C.T. 2616 or any of our State offices.

MAIN FEATURES

NUMBER OF INDUSTRIAL DISPUTES AND WORKING DAYS LOST, AUSTRALIA



During 1982 and 1983 disputation resulted in the loss of 2.2 and 1.6 million working days respectively. The level for 1983 was the lowest for any year since 1968 when 1.1 million working days were lost.

The decrease in disputation over the two year period was also reflected in the number of working days lost per thousand employees in the larger States and in most industry groups. Queensland experienced a significant decrease in the number of working days lost (672 in 1982 to 178 in 1983) while New South Wales and Victoria also experienced decreases. Western Australia, on the other hand, experienced a large increase (352 in 1982 to 581 in 1983). The largest reduction for industry took place in Mining, Coal where the number of working days lost per thousand employees dropped from 14,483 in 1982 to 3,240 in 1983. Manufacturing, Transport and storage; Communication and Other industries also experienced a decrease. The largest increase was in the Construction industry (782 in 1982 to 1,269 in 1983). In 1983 the number of working days lost per thousand employees in all industries for Australia was 249. This is the lowest level since 1967 when 176 working days were lost per thousand employees.

For disputes which ended during 1983 there were significant changes in the proportions of working days lost by cause compared with previous years. Working days lost in disputes attributed to wages and hours of work issues fell from 49% and 21% of the total respectively in 1982 to 12% and 5% in 1983, while those attributed to managerial policy and physical working conditions issues rose from 17% and 7% in 1982 to 44% and 32% in 1983.

Disputes which ended in 1982 and 1983 and which had lasted 5 working days or more accounted for 64% and 69% of total working days lost respectively but only 15% and 17% of the corresponding number of disputes.

EXPLANATORY NOTES

Introduction

This publication contains annual statistics of industrial disputes. Monthly figures for the period have previously been published in less detail in the monthly *Industrial Disputes, Australia* (6321.0). Previous issues of this publication have included details of the *estimated loss in wages* due to industrial disputes (as defined in paragraph 9 below). These details have now been suspended because they do not accurately represent actual amounts of wages and salaries lost by workers involved. For a number of reasons, it is not feasible to obtain a reasonable measure of wages lost. Often wages lost in a particular dispute are made up through working longer hours after the dispute has ended. In a number of instances, resumption of work has been conditional upon there being no loss of wages by employees involved for the duration of the dispute. Also, some workers involved in disputes may obtain work at other establishments while the dispute is in progress. In compiling data on wages lost, heavy reliance has had to be placed on estimation of details on the basis of working days (or hours) lost and the estimated average daily (or hourly) wage or salary of the employees involved. Apart from the deficiencies described, the estimated loss in wages details were of limited applicability, as they related only to losses due directly to industrial disputes and not to aggregate losses for the economy as a whole.

2. The annual statistics of industrial disputes in Tables 8 to 12 refer to disputes which *ended* in the year, irrespective of when they commenced. The statistics include any workers involved and any working days lost in previous years as well as in the current year. They may therefore differ from annual figures in Tables 1 to 7 which refer to all disputes that *started* or were *in progress* during the year, irrespective of whether they had ended during the year or continued into the next year and which cover only those workers involved and those working days lost *during the current year*.

3. The statistics of industrial disputes are compiled according to the Australian Standard Industrial Classification (ASIC), described in *Australian Standard Industrial Classification, 1978 Edition, Vol. 1* (1201.0). Prior to 1980 the statistics were compiled on the basis of the Preliminary Edition, 1969.

Coverage

4. The statistics relate only to disputes involving stoppages of work of ten man-days or more *at the establishments where the stoppages occurred*.

5. The figures of working days lost relate to the losses due to industrial disputes (as defined in paragraph 9) and not to aggregate losses for the economy as a whole. For example, effects on other establishments, such as stand-downs because of lack of materials, disruption of transport services, power cuts, etc. are not measured by these figures. Also, some workers involved in industrial disputes may obtain work at other establishments while a dispute is in progress. It is also possible that some or all of the total man-days lost in any particular dispute may be made up through working longer hours or increasing the work force at other establishments, or at the establishments involved in the dispute after work has resumed.

6. Reports of stoppages of work are obtained from (a) employers and trade unions, (b) government departments and authorities, (c) State and Federal industrial arbitration authorities, and (d) trade journals, employer and trade union publications and newspapers. The statistics of industrial disputes are compiled mainly from data obtained from employers (both private and government) and trade unions concerning individual disputes and from reports of government authorities. Particulars of some stoppages (for example, those involving a large number of establishments) may have been estimated and the statistics therefore should be regarded as giving only a broad measure of the extent of industrial disputes (as defined).

7. Stoppages of work occurring at different times and at different establishments, but due to the same cause, may be regarded as one industrial dispute. However, an industrial dispute occurring in more than one State or Territory is counted as a separate dispute in each State or Territory and in the total for Australia. A dispute involving workers in more than one industry in a State or Territory is counted only once in the number of disputes—in the industry that has the largest number of workers involved; but workers involved and working days lost are allocated to their respective industries.

8. For statistics of industrial disputes for earlier periods see *Labour Statistics, Australia, 1982* (6101.0) and earlier issues of this publication.

Definitions

9. For these statistics an *industrial dispute* is defined as a withdrawal from work by a group of employees or a refusal by an employer or a number of employers to permit some or all of their employees to work, each withdrawal or refusal being made in order to enforce a demand, to resist a demand, or to express a grievance. Stoppages of work not directly connected with terms and conditions of employment (e.g. political matters, fining and gaoling of persons) are included in the statistics.

10. *Workers directly and indirectly involved* refer to wage and salary earners only. Excluded are persons who are self-employed (e.g. building sub-contractors, owner-drivers of trucks) and employers.

11. *Workers directly involved* are those who actually participated in the dispute in order to enforce or resist a demand or to express a grievance.

12. *Workers indirectly involved* are those thrown out of work at the establishments where the stoppages occurred, but who are not themselves parties to the dispute. Workers thrown out of work at establishments other than those where the stoppages occurred are excluded. (See paragraph 5.)

13. *Total workers involved* for any period of time are obtained by adding together the number of workers involved in each dispute in the period. For any period of time the figures may include details of the same workers involved in more than one dispute. The longer the period of reference the more chance there is of some double counting in the number of workers involved. Where there are varying numbers of employees involved during the progress of a dispute the figures of workers involved included in the statistics relate to the largest number of individual workers involved on any one day. Generally, the *total* number of workers involved for each year will equal the sum of the *total* number of workers involved in the first month of a year plus the number of workers *newly* involved in subsequent months (as published monthly in Catalogue No. 6321.0). Differences between monthly and annual aggregates can occur due to temporary cessations in the first month of the year of stoppages resuming in subsequent months. Workers re-involved in this type of dispute are not classified as workers *newly* involved in stoppages in the second year in which the dispute occurs.

14. *Working days lost* refer to man-days lost by workers directly and indirectly involved in the dispute and figures are generally as reported by parties to the dispute. For some disputes working days lost are estimated on the basis of the number of workers involved and the duration of the dispute.

Causes

15. The statistics of causes of industrial disputes relate to the *causes of stoppages of work*. The statistics therefore do not reflect the relative importance of all causes of disputes between employers and employees. The classification of causes is as follows:

Wages. Claims involving general principles relating to wages (e.g. increase (decrease) in wages; variation in method of payment) or combined claims relating to wages, hours or conditions of work (in which the claim about wages is deemed to be the most important; combined claims in which other claims are deemed to be the most important are included under other causes).

Hours of work. Claims involving general principles relating to hours of work (e.g. decrease (increase) in hours; spread of hours).

Managerial policy. Disputes concerning the managerial policy of employers—computation of wages, hours, leave, etc. in individual cases; docking pay, docking leave credits, fines, etc.; disciplinary matters including dismissals, suspension, victimisation; principles of promotion and filling positions, transfers, roster complaints, retrenchment policy; employment of particular persons and personal disagreements; production limitations or quotas; etc.

Physical working conditions. Disputes concerning physical working conditions—safety issues; protective clothing and equipment; first aid services; uncomfortable working conditions, etc.; lack of, or the conditions of, amenities; claims for assistance; shortage or poor distribution of equipment or material; condition of equipment; new production methods and equipment; arduous physical tasks; etc.

Trade unionism. Disputes concerning employment of non-unionists, inter-union and intra-union disputes, sympathy stoppages in support of employees in another industry, recognition of union activities, etc.

Other. Claims involving general principles relating to holiday and leave provisions, pension and retirement provisions, workers' compensation provisions, insertion of penal clause provisions in awards, etc.

Also included are disputes concerning protests directed against persons or situations other than those relating to the employer/employee relationship, i.e. political matters, fining and gaoling of persons, protests against lack of work, and lack of adequate transport; non-award public holidays; accidents and funerals; no reason given for stoppages; etc.

Methods of settlement

16. Statistics of the *method of settlement* of industrial disputes relate to the *method directly responsible for ending the stoppage of work* and not necessarily to the method (or methods) responsible for settling all matters in dispute. For these reasons they do not reflect the relative importance of the work of authorities operating under State and Federal legislation. The classification of methods of settlement is as follows:

Negotiation. Private negotiation between the parties involved, or their representatives, without the intervention or assistance of authorities constituted under State or Federal industrial legislation.

State legislation. Intervention or assistance of an industrial authority or authorities created by or constituted under State conciliation and arbitration or wages board legislation, or reference to such authorities or compulsory or voluntary conference. Intervention, assistance or advice of State government officials or inspectors.

Federal and joint Federal-State legislation. Compulsory or voluntary conference or by intervention or assistance of, or reference to, the industrial tribunals created by or constituted under the following Acts: Conciliation and Arbitration Act, Coal Industry Acts, Stevedoring Industry Act, Other Acts (Snowy Mountains Hydro-electric Power Act; Navigation Act; and the Public Service Arbitration Act). Intervention, assistance or advice of Federal government officials or inspectors.

Resumption without negotiation. This category may include some disputes which are settled subject to negotiation of a formal nature. Stop-work meetings are included, and this category may also include disputes settled by 'resumption' as stated, but about which no further information is available.

Other methods.

Other ABS publications

17. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue and Publications Advice are available from any ABS office.

Symbols and other usages

- nil or rounded to zero
- r revised

18. Where figures have been rounded, discrepancies may occur between sums of the component items and totals.

R.J. CAMERON
Australian Statistician

PART A : WORKING DAYS LOST PER THOUSAND EMPLOYEES

The figures of working days lost used in these compilations are those lost by workers directly and indirectly involved in disputes involving stoppages of work of ten man-days or more in the establishments where the stoppages occurred. Working days lost in Agriculture, Forestry and Fishing industries and in private households employing staff have been excluded.

2. Estimates for 1974 to 1979 are based on estimates of employees as published in *Civilian Employees, Australia* (6213.0). As this series was suspended from April 1980, estimates from 1980 have been calculated by using estimates of employees from the labour force survey. For purposes of comparison figures for 1979 have been shown on both bases.

TABLE 1. INDUSTRIAL DISPUTES IN PROGRESS DURING 1974 TO 1983 : INDUSTRIES AUSTRALIA, WORKING DAYS LOST PER THOUSAND EMPLOYEES

	Manufacturing				Construction	Transport and storage: Communication		Other industries (a)	All industries
	Mining		Metal products, machinery and equipment	Other		Stevedoring services	Other		
	Coal	Other							
All causes—									
1974	7,725	2,625	4,876	1,026	3,009	6,172	1,352	194	1,273
1975	14,991	1,576	2,376	674	1,255	2,581	379	230	717
1976	6,602	3,952	1,467	1,245	1,433	2,276	1,010	292	773
1977	4,145	3,182	398	679	591	2,625	450	101	336
1978	5,669	2,415	1,460	747	378	8,418	435	74	434
1979	8,744	5,412	1,818	1,147	1,044	8,106	1,126	270	787
1979(b)	8,021	5,649	1,872	1,116	1,115	(c)3,736	1,145	270	788
1980(b)	23,533	3,915	1,181	1,094	681	(c)2,556	354	202	650
1981(b)	10,011	5,141	2,285	989	1,423	(c)3,041	957	239	800
1982(b)	14,483	2,691	487	512	782	(c)1,087	667	85	396
1983(b)	3,240	3,399	352	186	1,269	(c)664	471	42	249

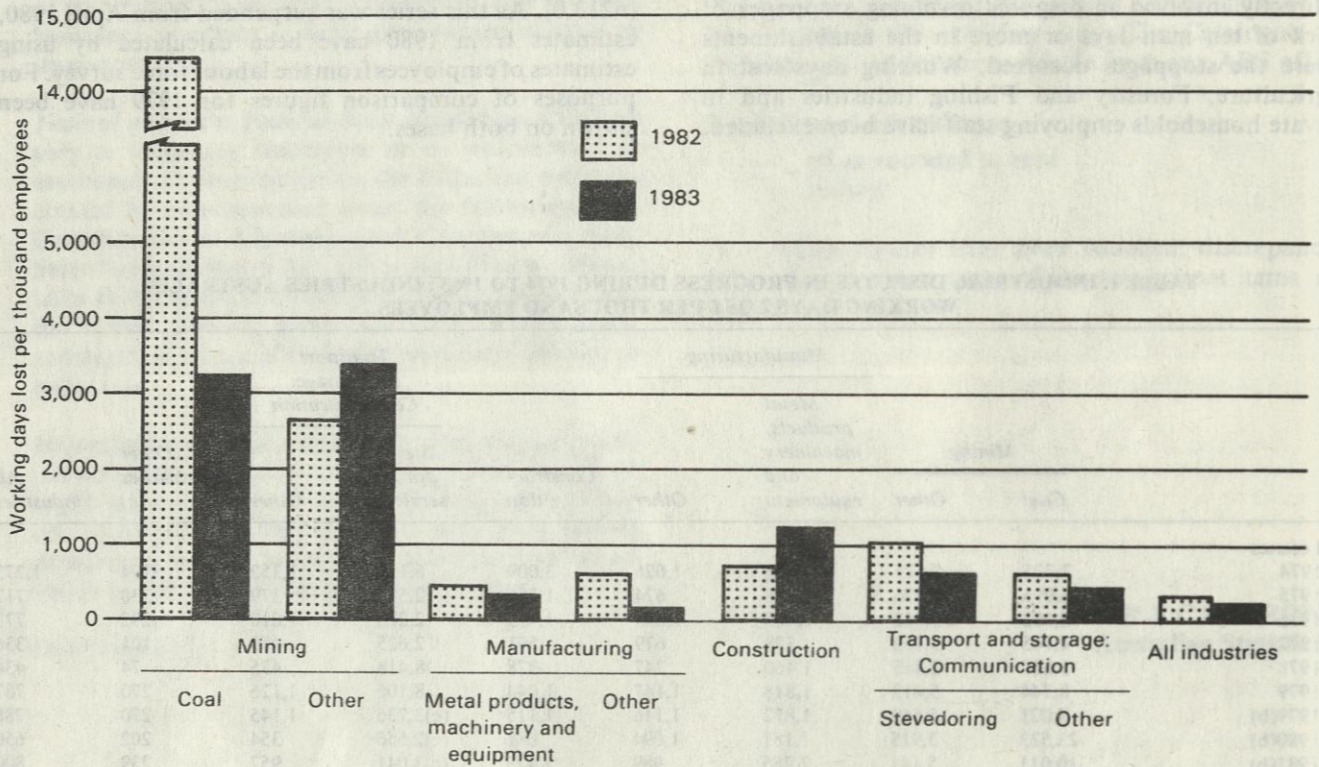
(a) Excluding agriculture, etc. and private households employing staff. (b) Based on estimates from the labour force survey. (c) ASIC subdivision 53—Water transport.

TABLE 2. INDUSTRIAL DISPUTES IN PROGRESS DURING 1974 TO 1983 : STATES AND AUSTRALIA, WORKING DAYS LOST PER THOUSAND EMPLOYEES

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Australia(a)
All causes—							
1974	1,462	1,757	807	686	656	672	1,273
1975	831	910	718	277	253	305	717
1976	827	1,051	638	323	623	464	773
1977	308	433	359	65	532	197	336
1978	555	346	536	172	473	261	434
1979	744	1,090	680	395	832	439	787
1979(b)	743	1,082	686	402	842	436	788
1980(b)	660	792	866	132	445	659	650
1981(b)	1,028	865	624	320	552	456	800
1982(b)	481	260	672	102	352	432	396
1983(b)	288	163	177	115	581	471	249

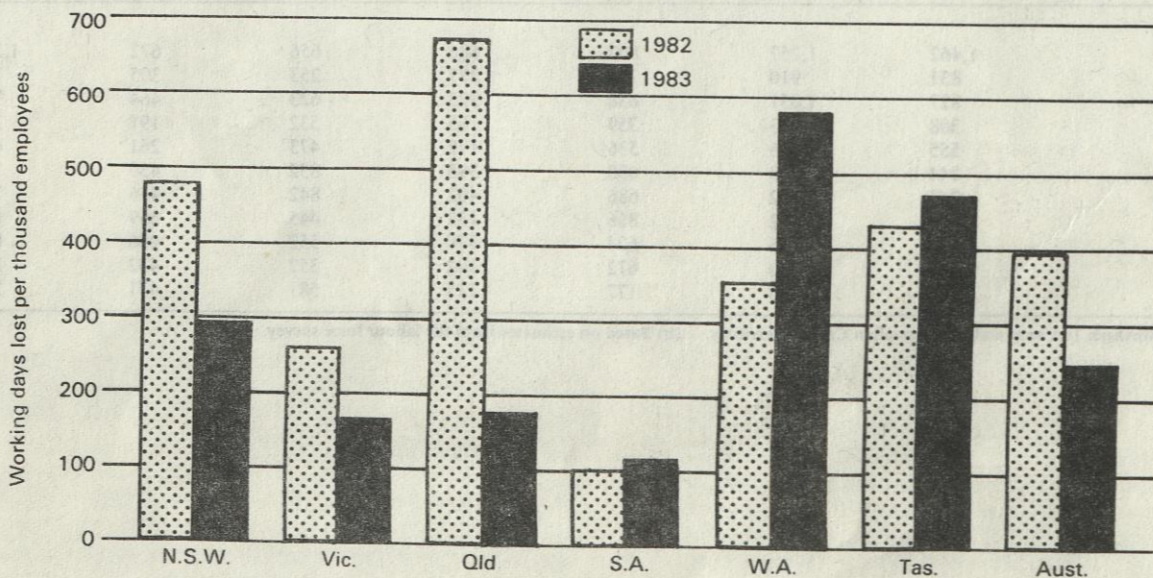
(a) Includes the Northern Territory and the Australian Capital Territory. (b) Based on estimates from the labour force survey.

**INDUSTRIAL DISPUTES IN PROGRESS DURING 1982 AND 1983 : INDUSTRIES, AUSTRALIA,
WORKING DAYS LOST PER THOUSAND EMPLOYEES(a)**



(a) For details see Table 1.

**INDUSTRIAL DISPUTES IN PROGRESS DURING 1982 AND 1983 : STATES AND AUSTRALIA,
WORKING DAYS LOST PER THOUSAND EMPLOYEES(a)**



(a) For details see Table 2.

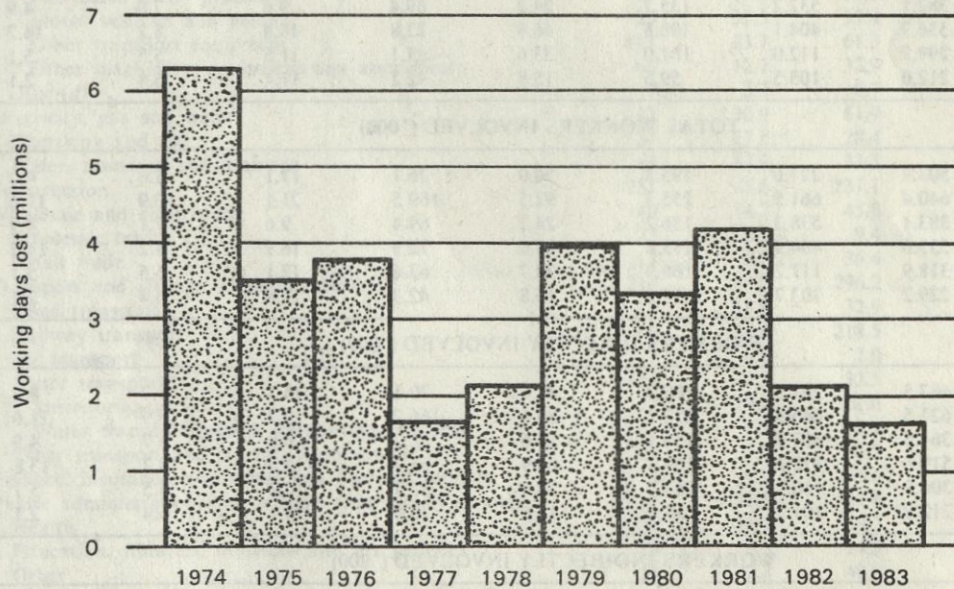
PART B : INDUSTRIAL DISPUTES IN PROGRESS DURING THE YEAR

TABLE 3. INDUSTRIAL DISPUTES IN PROGRESS DURING 1974 TO 1983, AUSTRALIA

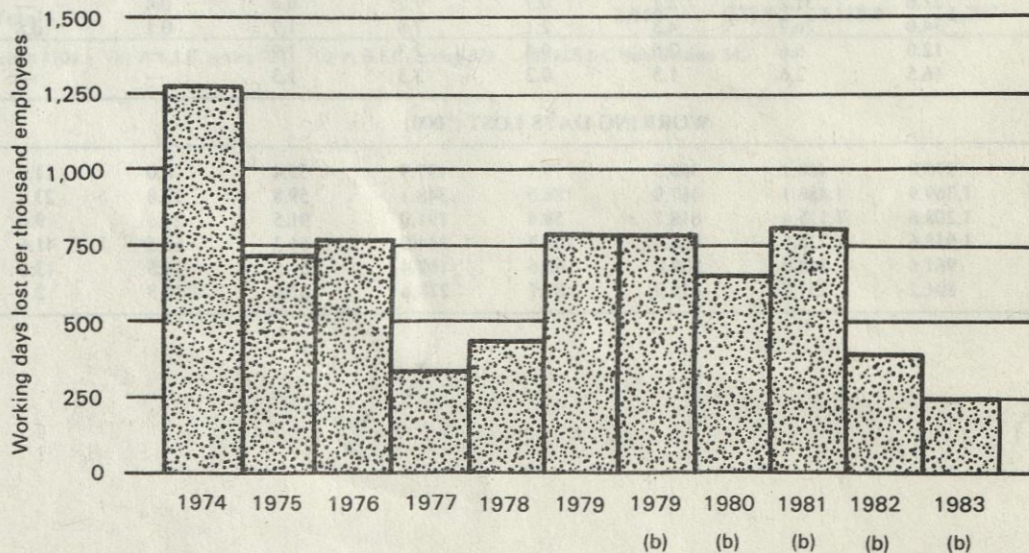
Period	Number of disputes		Workers involved ('000)						Working days lost per thousand employees (b)	
			Directly		Indirectly		Total			
	Commenced during period	Total	Newly involved (a)	Total	Newly involved (a)	Total	Newly involved (a)	Total		Working days lost ('000)
1974	(b)	2,809	(b)	1,947.1	(b)	57.8	(b)	2,004.8	6,292.5	1,273
1975	(b)	2,432	(b)	1,343.8	(b)	54.1	(b)	1,398.0	3,509.9	717
1976	(b)	2,055	(b)	2,137.3	(b)	52.6	(b)	2,189.9	3,799.2	773
1977	2,083	2,090	539.0	539.4	56.8	56.8	595.8	596.2	1,654.8	336
1978	2,276	2,277	1,011.9	1,011.9	63.7	63.7	1,075.6	1,075.6	2,130.8	434
1979	2,040	2,042	1,816.7	1,818.0	44.9	44.9	1,861.6	1,862.9	3,964.4	(c)788
1980	2,420	2,429	1,102.0	1,108.9	63.2	64.0	1,165.2	1,172.8	3,320.2	(c)650
1981	2,887	2,915	1,152.5	1,175.2	76.5	76.6	1,229.1	1,251.8	4,192.2	(c)800
1982	2,045	2,060	667.1	697.4	24.2	25.5	691.3	722.9	2,158.0	(c)396
1983	1,779	1,787	427.7	445.1	25.4	25.4	453.0	470.5	1,641.4	(c)249

(a) Comprises workers involved in disputes that commenced during the period and additional workers involved in disputes that continued from previous periods.
 (b) For details see Table 2. (c) Based on estimates from the labour force survey.

WORKING DAYS LOST



WORKING DAYS LOST PER THOUSAND EMPLOYEES (a)



(a) For details see Table 2.

(b) Based on estimates from the labour force survey.

**TABLE 4. INDUSTRIAL DISPUTES IN PROGRESS DURING 1978 TO 1983
STATES AND TERRITORIES**

	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>N.T.</i>	<i>A.C.T.</i>	<i>Australia</i>
DISPUTES COMMENCING DURING THE YEAR (NUMBER)									
1978	1,240	302	231	119	306	46	19	13	2,276
1979	1,071	325	194	96	251	53	24	26	2,040
1980	1,243	310	252	94	368	52	67	34	2,420
1981	1,526	370	331	124	361	85	54	36	2,887
1982	893	262	242	96	435	47	51	19	2,045
1983	740	230	301	81	299	54	63	11	1,779
TOTAL DISPUTES IN PROGRESS (NUMBER)									
1978	1,240	303	231	119	306	46	19	13	2,277
1979	1,072	325	194	96	252	53	24	26	2,042
1980	1,245	315	253	94	368	52	68	34	2,429
1981	1,537	376	334	126	364	88	54	36	2,915
1982	897	266	245	98	436	48	51	19	2,060
1983	746	231	301	84	300	54	63	11	1,787
WORKERS NEWLY INVOLVED ('000)									
1978	503.8	227.0	195.8	50.0	76.1	17.1	1.8	4.0	1,075.6
1979	640.4	661.5	255.3	92.5	168.3	21.1	10.9	11.6	1,861.6
1980	382.1	532.2	135.7	24.2	69.4	9.6	7.0	4.9	1,165.2
1981	536.7	404.1	108.8	66.9	72.8	16.8	8.2	14.7	1,229.1
1982	299.7	112.0	161.0	33.6	63.1	11.5	5.5	5.1	691.3
1983	212.0	103.5	59.5	15.8	42.2	11.4	6.4	2.1	453.0
TOTAL WORKERS INVOLVED ('000)									
1978	503.8	227.0	195.8	50.0	76.1	17.1	1.8	4.0	1,075.6
1979	640.4	661.5	255.3	92.5	169.5	21.1	10.9	11.6	1,862.9
1980	383.1	538.3	136.2	24.2	69.4	9.6	7.1	4.9	1,172.8
1981	553.6	404.9	113.6	67.0	72.9	16.9	8.2	14.7	1,251.8
1982	318.9	117.2	165.9	34.7	63.6	12.1	5.5	5.1	722.9
1983	229.2	103.7	59.5	15.8	42.3	11.4	6.4	2.1	470.5
WORKERS DIRECTLY INVOLVED ('000)									
1978	487.3	201.3	190.9	41.6	70.5	14.7	1.7	4.0	1,011.9
1979	621.5	645.8	252.2	89.6	166.7	19.7	10.9	11.6	1,818.0
1980	361.5	507.1	134.1	23.6	62.2	8.8	6.7	4.9	1,108.9
1981	519.6	378.2	109.3	64.9	65.9	15.2	8.2	13.8	1,175.2
1982	306.9	110.7	163.4	34.3	61.3	10.2	5.5	5.1	697.4
1983	212.8	101.1	58.1	15.6	39.0	10.1	6.4	2.1	445.1
WORKERS INDIRECTLY INVOLVED ('000)									
1978	16.5	25.6	4.9	8.5	5.7	2.5	0.1	—	63.7
1979	19.0	15.7	3.1	2.9	2.9	1.4	—	—	44.9
1980	21.6	31.2	2.1	0.7	7.2	0.8	0.4	—	64.0
1981	34.0	26.7	4.3	2.1	7.0	1.7	0.1	0.8	76.6
1982	12.0	6.6	2.5	0.4	2.3	1.9	—	—	25.5
1983	16.5	2.6	1.5	0.2	3.3	1.3	—	—	25.4
WORKING DAYS LOST ('000)									
1978	970.8	468.1	360.3	79.1	197.9	35.4	8.0	11.2	2,130.8
1979	1,369.9	1,486.1	467.9	186.5	348.1	59.8	22.8	23.3	3,964.4
1980	1,208.6	1,115.4	618.7	59.4	191.0	91.5	26.6	9.0	3,320.2
1981	1,918.6	1,235.5	465.8	158.8	244.0	64.3	63.5	41.6	4,192.2
1982	961.6	368.0	509.8	66.6	162.4	61.5	14.5	13.6	2,158.0
1983	801.2	257.7	135.0	87.7	270.6	67.8	19.3	2.1	1,641.4

TABLE 5. INDUSTRIAL DISPUTES IN PROGRESS DURING 1982 AND 1983 : INDUSTRIES, AUSTRALIA

ASIC division	ASIC industry	1982			1983		
		Total number of disputes	Workers involved (directly and indirectly) (' 000)	Working days lost (' 000)	Total number of disputes	Workers involved (directly and indirectly) (' 000)	Working days lost (' 000)
A	Agriculture, forestry, fishing and hunting	16	17.7	100.6	9	10.6	356.8
B	Mining	631	159.9	682.9	580	104.2	317.5
	Coal	223	104.3	525.8	240	59.8	122.8
	Iron ore(a)	338	38.2	95.0	243	28.2	109.2
	Other	70	17.5	62.1	97	16.2	85.5
C	Manufacturing	720	255.6	574.7	552	117.5	278.2
	Food, beverages and tobacco	90	62.6	250.2	75	24.1	56.7
	Meat products(b)	65	51.1	155.6	49	19.4	43.8
	Other food, beverages and tobacco	25	11.5	94.7	26	4.8	12.9
	Textiles; Clothing and footwear	5	1.5	3.1	11	12.5	17.1
	Wood, wood products and furniture	8	1.3	6.6	15	2.6	5.6
	Paper and paper products, printing and publishing	28	15.2	27.2	19	3.5	8.9
	Chemical, petroleum and coal products	19	4.7	17.6	26	3.6	21.3
	Glass, clay and other non-metallic products	22	4.3	19.6	12	1.1	8.3
	Metal products, machinery and equipment	541	162.7	241.8	385	69.3	157.6
	Basic metal products	328	57.6	91.2	223	27.1	48.5
	Fabricated metal products	33	13.4	19.5	39	3.3	11.3
	Motor vehicles and parts(c)	23	35.3	37.4	13	9.2	11.0
	Other transport equipment	111	43.7	61.3	79	25.1	56.2
	Other machinery, equipment and appliances	46	12.7	32.3	31	5.5	30.5
	Other(d)	7	3.3	8.7	9	0.8	2.8
D	Electricity, gas and water	47	30.9	61.9	54	22.2	29.9
	Electricity and gas	34	17.8	28.4	51	22.1	29.8
	Water, sewerage and drainage	13	13.0	33.5	3	0.1	0.2
E	Construction	251	71.6	231.1	235	75.2	337.2
F	Wholesale and retail trade	40	14.7	45.8	44	7.1	17.1
	Wholesale trade	23	6.5	9.4	33	5.1	13.2
	Retail trade	17	8.2	36.4	11	2.0	3.9
G,H	Transport and storage; Communication	218	84.7	296.2	191	78.7	213.6
	Road transport	19	18.0	32.9	26	2.7	3.6
	Railway transport	49	34.4	218.5	58	51.7	179.3
	Air transport	7	0.8	2.0	10	1.8	3.6
	Water transport	118	25.8	32.5	74	18.7	22.4
	Stevedoring services	77	19.9	21.6	67	18.1	20.4
	Water transport (except stevedoring services)	41	5.9	10.9	7	0.6	2.0
	Other transport and storage; Communication	25	5.7	10.2	23	3.8	4.7
I	Finance, insurance, real estate and business services	22	29.9	54.0	24	6.5	6.4
J,K	Public administration and defence; Community services	90	51.5	102.4	81	46.7	78.4
	Health	21	13.8	38.2	15	7.0	11.6
	Education, libraries, museums and art galleries	10	5.5	14.5	13	26.9	27.4
	Other	59	32.3	49.8	53	12.7	39.3
L	Entertainment, recreation, restaurants, hotels and personal services	25	6.5	8.4	17	1.9	6.2
Total		2,060	722.9	2,158.0	1,787	470.5	1,641.4

(a) A.S.I.C. class 1104. (b) A.S.I.C. group 211. (c) A.S.I.C. group 321. (d) A.S.I.C. subdivision 34.

TABLE 6. INDUSTRIAL DISPUTES IN PROGRESS DURING 1982 : INDUSTRIES, STATES

Industry	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.(a)
ALL DISPUTES IN PROGRESS DURING THE YEAR (NUMBER)							
Mining	193	6	56	1	343	8	631
Coal mining	191	—	32	—	—	—	223
Other mining	2	6	24	1	343	8	408
Manufacturing	466	137	51	30	13	16	720
Food, beverages and tobacco	14	23	38	5	4	1	90
Metal products, machinery and equipment	425	83	6	16	6	5	541
Other manufacturing	27	31	7	9	3	10	89
Construction	85	36	69	13	33	6	251
Transport and storage; Communication	65	33	47	26	29	11	218
Stevedoring services	24	21	13	1	15	1	77
Other transport and storage; Communication	41	12	34	25	14	10	141
Other industries	88	54	22	28	18	7	240
Total	897	266	245	98	436	48	2,060
ALL WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) DURING THE YEAR ('000)							
Mining	89.0	0.4	25.0	0.1	38.3	4.0	160.0
Coal mining	88.7	—	15.5	—	—	—	104.3
Other mining	0.3	0.4	9.4	0.1	38.3	4.0	55.7
Manufacturing	106.7	80.7	46.5	12.8	3.0	4.9	255.6
Food, beverages and tobacco	5.4	24.4	29.3	2.2	0.5	0.1	62.6
Metal products, machinery and equipment	90.7	47.5	13.0	8.6	1.6	1.3	162.7
Other manufacturing	10.5	8.8	4.2	2.0	0.9	3.5	30.3
Construction	21.4	10.8	28.1	2.1	8.1	0.7	71.6
Transport and storage; Communication	20.6	8.0	40.4	5.2	8.9	1.4	84.7
Stevedoring services	5.8	6.2	3.8	—	3.9	—	19.9
Other transport and storage; Communication	14.7	1.8	36.6	5.2	4.9	1.3	64.8
Other industries	81.1	17.4	26.0	14.4	5.3	1.2	151.1
Total	318.9	117.2	165.9	34.7	63.6	12.1	722.9
WORKING DAYS LOST ('000)							
Mining	452.6	4.5	91.9	0.4	87.6	37.6	682.9
Coal mining	452.0	—	73.7	—	—	—	525.8
Other mining	0.6	4.5	18.2	0.4	87.6	37.6	157.1
Manufacturing	193.5	252.7	83.0	14.5	15.4	13.7	574.7
Food, beverages and tobacco	22.0	167.7	51.1	5.8	1.9	0.2	250.2
Metal products, machinery and equipment	142.3	65.2	18.5	4.3	8.7	2.6	241.8
Other manufacturing	29.2	19.8	13.3	4.4	4.8	10.9	82.7
Construction	53.4	60.6	66.3	7.2	37.0	6.0	231.1
Transport and storage; Communication	48.3	8.0	223.4	5.5	9.6	0.6	296.2
Stevedoring services	6.5	1.1	5.6	—	3.9	—	21.6
Other transport and storage; Communication	41.8	5.4	217.8	5.5	5.7	0.6	274.6
Other industries	213.8	42.2	45.3	39.0	12.8	3.4	373.1
Total	961.6	368.0	509.8	66.6	162.4	61.5	2,158.0

(a) Includes the Northern Territory and the Australian Capital Territory.

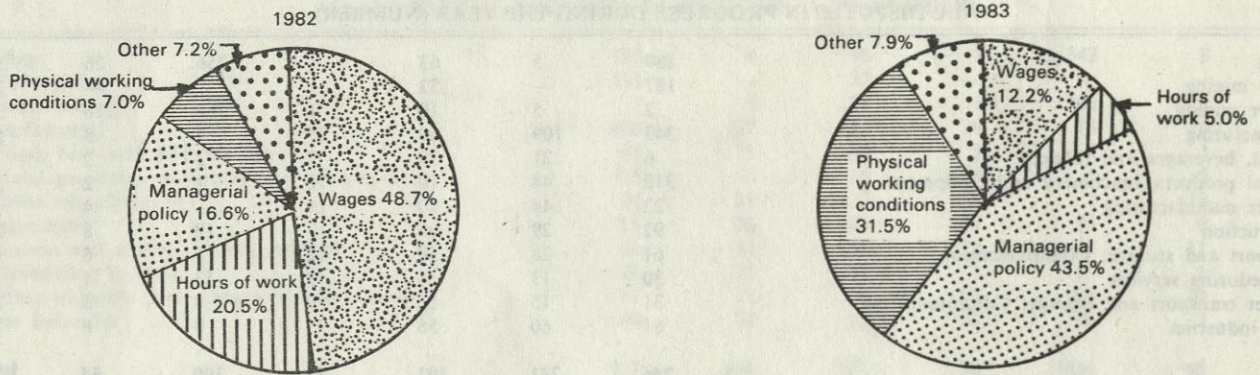
TABLE 7. INDUSTRIAL DISPUTES IN PROGRESS DURING 1983 : INDUSTRIES, STATES

Industry	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.(a)
ALL DISPUTES IN PROGRESS DURING THE YEAR (NUMBER)							
Mining	189	5	63	1	256	26	580
Coal mining	187	—	53	—	—	—	240
Other mining	2	5	10	1	256	26	340
Manufacturing	343	109	59	25	4	8	552
Food, beverages and tobacco	6	21	39	2	3	2	75
Metal products, machinery and equipment	315	44	10	12	1	2	385
Other manufacturing	22	44	10	11	—	4	92
Construction	92	29	66	17	12	8	235
Transport and storage; Communication	61	28	58	12	19	6	191
Stevedoring services	30	13	6	3	13	1	67
Other transport and storage; Communication	31	15	52	9	6	5	124
Other industries	61	60	55	26	9	6	229
Total	746	231	301	84	300	54	1,787
ALL WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) DURING THE YEAR ('000)							
Mining	51.2	0.8	11.4	—	28.9	7.2	104.2
Coal mining	51.0	—	8.9	—	—	—	59.8
Other mining	0.2	0.8	2.5	—	28.9	7.2	44.4
Manufacturing	64.7	26.2	19.1	5.6	0.7	1.1	117.5
Food, beverages and tobacco	1.9	4.3	17.0	0.2	0.5	0.1	24.1
Metal products, machinery and equipment	49.5	13.9	1.6	3.8	0.1	0.4	69.3
Other manufacturing	13.4	8.0	0.5	1.6	—	0.5	24.1
Construction	30.2	17.2	12.0	3.7	8.7	1.7	75.2
Transport and storage; Communication	36.6	27.5	9.0	2.2	2.7	0.4	78.7
Stevedoring services	11.1	3.9	1.4	0.2	1.4	—	18.1
Other transport and storage; Communication	25.4	23.6	7.6	2.0	1.3	0.4	60.5
Other industries	46.6	32.0	8.0	4.3	1.4	1.1	94.9
Total	229.2	103.7	59.5	15.8	42.3	11.4	470.5
WORKING DAYS LOST ('000)							
Mining	105.6	8.8	30.6	0.1	113.5	42.7	317.5
Coal mining	104.8	—	18.0	—	—	—	122.8
Other mining	0.8	8.8	12.6	0.1	113.5	42.7	194.7
Manufacturing	131.7	74.4	46.1	14.1	4.8	5.9	278.2
Food, beverages and tobacco	0.9	14.5	32.1	6.6	1.2	0.3	56.7
Metal products, machinery and equipment	106.1	31.0	10.8	5.0	3.6	1.1	157.6
Other manufacturing	24.7	28.9	3.3	2.4	—	4.6	63.9
Construction	81.0	47.2	40.4	32.9	132.2	2.1	337.2
Transport and storage; Communication	145.8	53.5	6.5	1.1	5.3	0.4	213.6
Stevedoring services	11.7	4.1	1.4	0.1	2.9	—	20.4
Other transport and storage; Communication	134.1	49.4	5.1	0.9	2.4	0.4	193.2
Other industries	337.2	73.8	11.4	39.6	14.9	16.6	494.8
Total	801.2	257.7	135.0	87.7	270.6	67.8	1,641.4

(a) Includes the Northern Territory and the Australian Capital Territory.

PART C: INDUSTRIAL DISPUTES ENDING DURING THE YEAR

INDUSTRIAL DISPUTES ENDING DURING 1982 AND 1983: CAUSE, AUSTRALIA, WORKING DAYS LOST (a)



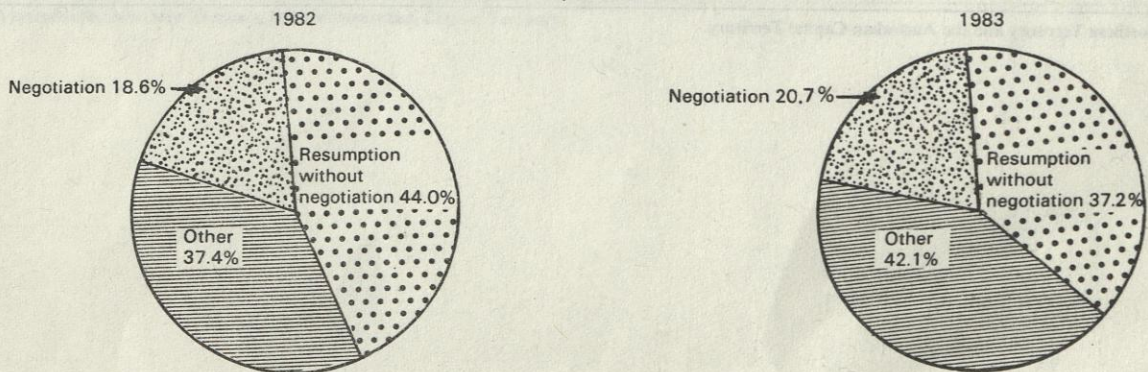
(a) For details see Table 8.

INDUSTRIAL DISPUTES ENDING DURING 1982 AND 1983: DURATION AUSTRALIA, WORKING DAYS LOST (b)



(b) For details see Table 9.

INDUSTRIAL DISPUTES ENDING DURING 1982 AND 1983: METHOD OF SETTLEMENT, AUSTRALIA, WORKING DAYS LOST (c)



(c) For details see Table 10.

TABLE 8. INDUSTRIAL DISPUTES ENDING DURING 1982 AND 1983(a) : INDUSTRIES AND CAUSE, AUSTRALIA

Cause of dispute										
	Mining		Manufacturing		Construction	Transport and storage; communication		Other industries	All industries	
	Coal	Other	Metal products, machinery and equipment	Other		Stevedoring services	Other		Total	Per cent of total
1982										
DISPUTES (NUMBER)										
Wages	25	18	58	58	59	12	50	81	361	17.6
Hours of work	2	13	42	14	4	3	8	21	117	5.7
Managerial policy	64	207	243	77	74	23	55	86	829	40.4
Physical working conditions	94	78	119	17	44	22	16	37	427	20.8
Trade unionism	27	76	43	5	25	8	4	6	194	9.5
Other	10	14	33	7	34	9	7	9	123	6.0
Total	222	406	538	178	250	77	140	240	2,051	100.0
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)										
Wages	55.7	3.2	29.6	37.4	14.6	4.1	13.8	54.0	212.4	30.4
Hours of work	6.1	7.5	40.6	21.1	25.2	2.3	34.7	52.9	190.4	27.2
Managerial policy	8.7	19.7	43.5	18.1	7.8	4.1	8.9	25.3	136.1	19.5
Physical working conditions	17.4	6.9	23.8	3.2	9.9	4.3	1.3	13.6	80.3	11.5
Trade unionism	3.7	10.3	3.5	2.2	1.8	0.9	0.8	1.9	25.0	3.6
Other	2.0	7.1	9.5	9.9	13.0	5.5	4.7	3.4	54.9	7.9
Total	93.5	54.7	150.4	91.9	72.3	21.2	64.2	151.1	699.2	100.0
WORKING DAYS LOST ('000)										
Wages	534.7	21.6	45.5	203.7	65.5	17.9	31.3	161.1	1,081.4	48.7
Hours of work	6.6	14.1	40.4	33.1	41.9	3.4	218.4	97.3	455.2	20.5
Managerial policy	12.2	55.5	88.9	70.8	60.7	3.7	13.0	64.3	369.1	16.6
Physical working conditions	26.1	13.2	25.1	11.8	36.2	3.8	1.6	37.8	155.6	7.0
Trade unionism	4.6	43.0	2.1	3.0	14.2	0.8	0.6	8.4	76.7	3.5
Other	2.4	9.7	11.9	19.7	15.2	5.2	10.4	6.5	81.0	3.7
Total	586.6	157.0	214.0	342.0	233.7	34.8	275.3	375.4	2,219.0	100.0
1983										
DISPUTES (NUMBER)										
Wages	21	24	23	39	54	4	8	31	204	11.5
Hours of work	7	9	19	28	10	—	6	12	91	5.1
Managerial policy	78	146	190	54	60	20	64	114	726	40.8
Physical working conditions	76	57	68	30	46	18	32	46	373	20.9
Trade unionism	49	89	55	3	42	17	5	15	275	15.4
Other	8	13	30	12	22	9	8	10	112	6.3
Total	239	338	385	166	234	68	123	228	1,781	100.0
WORKERS INVOLVED (DIRECTLY OR INDIRECTLY) ('000)										
Wages	4.6	4.9	3.2	11.8	29.8	0.3	1.1	9.8	65.3	13.9
Hours of work	7.9	3.4	3.3	16.7	8.1	—	0.8	5.5	45.8	9.8
Managerial policy	29.5	17.7	43.5	9.5	11.4	8.0	37.8	48.8	206.2	44.0
Physical working conditions	11.4	5.2	13.6	5.8	7.5	3.4	10.0	18.6	75.5	16.1
Trade unionism	6.0	9.5	6.7	0.1	9.1	2.7	0.5	2.4	36.9	7.9
Other	1.9	2.8	5.3	4.2	9.2	3.8	9.4	2.1	38.7	8.3
Total	61.2	43.6	75.6	48.1	75.1	18.1	59.6	87.1	468.4	100.0
WORKING DAYS LOST ('000)										
Wages	12.4	23.2	7.3	33.9	116.1	1.0	1.5	11.8	207.2	12.2
Hours of work	10.7	10.4	2.9	35.8	9.7	—	0.5	14.5	84.6	5.0
Managerial policy	99.8	127.2	117.6	25.4	132.7	7.8	130.5	94.2	735.1	43.5
Physical working conditions	19.5	15.4	30.0	19.3	26.1	4.3	55.0	362.5	532.2	31.5
Trade unionism	9.9	10.4	9.2	0.2	19.1	1.6	0.2	4.6	55.3	3.3
Other	2.5	3.8	18.7	5.4	32.7	5.6	7.0	1.9	77.6	4.6
Total	154.8	190.4	185.8	120.0	336.3	20.4	194.7	489.5	1,691.9	100.0

(a) Disputes continuing into the next year are not included. See paragraph 2 of the Explanatory notes. Includes workers involved and working days lost for the duration of disputes, i.e. for earlier periods where applicable.

TABLE 9. INDUSTRIAL DISPUTES ENDING DURING 1982 AND 1983(a) : INDUSTRIES AND DURATION, AUSTRALIA

Duration (working days)	Manufacturing					Transport and storage; communication		Other industries	All industries	
	Mining		Metal products, machinery and equipment	Other	Construction	Stevedoring services	Other		Total	Per cent of total
	Coal	Other								
1982										
DISPUTES (NUMBER)										
Up to 1 day	145	190	335	48	81	61	64	87	1,011	49.3
Over 1 to 2 days	37	107	99	42	40	7	25	56	413	20.1
Over 2 to less than 5 days	28	67	51	40	50	6	28	50	320	15.6
5 to less than 10 days	6	28	33	24	48	2	18	31	190	9.3
10 to less than 20 days	5	7	18	19	14	1	4	14	82	4.0
20 days and over	1	7	2	5	17	—	1	2	35	1.7
Total	222	406	538	178	250	77	140	240	2,051	100.0
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)										
Up to 1 day	28.0	24.2	88.6	26.6	25.7	14.2	16.1	50.1	273.4	39.1
Over 1 to 2 days	18.5	15.9	42.5	33.8	23.6	2.1	14.2	39.2	189.9	27.2
Over 2 to less than 5 days	4.2	7.2	12.9	13.5	11.5	3.6	12.5	40.7	106.1	15.2
5 to less than 10 days	6.0	3.7	4.4	6.3	8.4	0.6	21.2	18.4	69.0	9.9
10 to less than 20 days	36.7	0.5	1.7	3.4	1.6	0.7	0.2	2.4	47.4	6.8
20 days and over	0.1	3.1	0.3	8.3	1.4	—	—	0.2	13.5	1.9
Total	93.5	54.7	150.4	91.9	72.3	21.2	64.2	151.1	699.2	100.0
WORKING DAYS LOST ('000)										
Up to 1 day	27.6	11.1	55.0	20.9	20.9	9.8	8.2	33.7	187.1	8.4
Over 1 to 2 days	25.3	23.9	54.2	52.8	44.3	2.4	25.7	62.3	290.8	13.1
Over 2 to less than 5 days	11.9	22.2	40.6	41.3	41.3	10.2	41.5	114.0	323.0	14.6
5 to less than 10 days	23.8	25.5	32.8	41.5	58.9	3.0	196.4	133.4	515.1	23.2
10 to less than 20 days	495.0	8.0	24.8	44.8	17.5	9.4	3.0	26.6	629.0	28.3
20 days and over	3.0	66.5	6.6	140.9	50.9	—	0.6	5.4	274.0	12.3
Total	586.6	157.0	214.0	342.0	233.7	34.8	275.3	375.4	2,219.0	100.0
1983										
DISPUTES (NUMBER)										
Up to 1 day	137	159	232	45	68	47	65	92	845	47.4
Over 1 to 2 days	62	67	62	35	38	8	27	41	340	19.1
Over 2 to less than 5 days	26	63	50	39	48	8	14	40	288	16.2
5 to less than 10 days	11	31	19	21	40	5	14	25	166	9.3
10 to less than 20 days	3	13	17	17	28	—	3	16	97	5.4
20 days and over	—	5	5	9	12	—	—	14	45	2.5
Total	239	338	385	166	234	68	123	228	1,781	100.0
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)										
Up to 1 day	21.2	20.0	31.5	22.8	30.7	13.2	22.1	57.5	218.9	46.7
Over 1 to 2 days	20.5	5.9	17.9	14.1	15.7	2.7	4.4	9.2	90.4	19.3
Over 2 to less than 5 days	4.6	7.2	19.7	6.5	11.3	1.7	13.9	5.0	70.0	15.0
5 to less than 10 days	14.7	6.0	2.8	2.5	7.7	0.5	14.6	1.6	50.4	10.8
10 to less than 20 days	0.2	1.6	3.1	1.4	6.1	—	4.6	3.0	19.9	4.2
20 days and over	—	2.9	0.5	0.8	3.6	—	—	10.9	18.7	4.0
Total	61.2	43.6	75.6	48.1	75.1	18.1	59.6	87.1	468.4	100.0
WORKING DAYS LOST ('000)										
Up to 1 day	20.1	12.2	16.7	19.0	24.1	8.8	11.8	41.1	153.7	9.1
Over 1 to 2 days	30.8	9.1	27.5	22.2	21.7	4.2	7.7	15.6	138.8	8.2
Over 2 to less than 5 days	13.8	24.3	68.5	21.9	34.3	4.6	43.9	16.8	228.3	13.5
5 to less than 10 days	88.6	39.6	17.7	16.2	45.7	2.8	82.7	10.2	303.4	17.9
10 to less than 20 days	1.5	20.4	42.4	18.0	74.8	—	48.6	36.8	242.5	14.3
20 days and over	—	84.9	12.8	22.7	135.8	—	—	368.9	625.2	37.0
Total	154.8	190.4	185.8	120.0	336.3	20.4	194.7	489.5	1,691.9	100.0

(a) Disputes continuing into the next year are not included. See paragraph 2 of the Explanatory notes. Includes workers involved and working days lost for the duration of disputes, i.e. for earlier periods where applicable.

TABLE 10. INDUSTRIAL DISPUTES ENDING DURING 1982 AND 1983(a) : INDUSTRIES AND METHOD OF SETTLEMENT

Method of settlement	Mining		Manufacturing		Construction	Transport and storage; communication		Other industries	All industries	
	Coal	Other	Metal products, machinery and equipment	Other		Stevedoring services	Other		Total	Per cent of total
1982										
DISPUTES (NUMBER)										
Negotiation	68	63	65	74	83	14	28	72	467	22.8
State legislation	1	22	15	19	17	4	17	26	121	5.9
Federal and joint										
Federal-State legislation	8	6	27	23	22	1	15	25	127	6.2
Resumption without negotiation	145	312	429	61	126	58	80	116	1,327	64.7
Other methods	—	3	2	1	2	—	—	1	9	0.4
Total	222	406	538	178	250	77	140	240	2,051	100.0
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)										
Negotiation	20.5	6.2	11.6	26.8	17.6	2.8	4.7	19.9	110.2	15.8
State legislation	—	4.1	4.5	4.7	5.0	0.3	3.7	7.3	29.6	4.2
Federal and joint										
Federal-State legislation	36.8	0.9	5.7	17.1	2.2	—	0.4	5.9	69.0	9.9
Resumption without negotiation	36.2	43.1	128.6	43.1	47.1	18.1	55.4	117.9	489.5	70.0
Other methods	—	0.3	—	0.2	0.4	—	—	0.1	1.0	0.1
Total	93.5	54.7	150.4	91.9	72.3	21.2	64.2	151.1	699.2	100.0
WORKING DAYS LOST ('000)										
Negotiation	51.3	32.5	41.5	128.6	91.9	3.3	8.3	55.4	412.7	18.6
State legislation	—	14.2	20.4	30.0	27.7	0.7	6.9	29.3	129.2	5.8
Federal and joint										
Federal-State legislation	490.3	17.3	23.9	111.2	23.9	—	1.7	23.3	691.7	31.2
Resumption without negotiation	45.0	90.2	127.8	72.1	85.4	30.8	258.4	267.2	976.9	44.0
Other methods	—	2.8	0.4	—	4.9	—	—	0.2	8.6	0.4
Total	586.6	157.0	214.0	342.0	233.7	34.8	275.3	375.4	2,219.0	100.0
1983										
DISPUTES (NUMBER)										
Negotiation	63	51	47	71	76	9	20	69	406	22.8
State legislation	2	10	16	19	32	3	12	37	131	7.4
Federal and joint										
Federal-State legislation	12	7	15	16	21	8	5	17	101	5.7
Resumption without negotiation	162	270	307	59	98	46	82	100	1,124	63.1
Other methods	—	—	—	1	7	2	4	5	19	1.1
Total	239	338	385	166	234	68	123	228	1,781	100.0
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)										
Negotiation	12.5	8.3	7.3	16.2	12.8	1.4	13.9	12.9	85.2	18.2
State legislation	0.1	2.1	2.5	2.1	11.2	0.7	5.0	6.4	30.2	6.4
Federal and joint										
Federal-State legislation	1.6	1.0	2.9	1.3	1.4	1.1	0.2	11.0	20.4	4.3
Resumption without negotiation	47.0	32.2	62.9	28.4	48.9	14.9	40.2	55.6	330.0	70.5
Other methods	—	—	—	0.1	0.7	0.1	0.2	1.2	2.4	0.5
Total	61.2	43.6	75.6	48.1	75.1	18.1	59.6	87.1	468.4	100.0
WORKING DAYS LOST ('000)										
Negotiation	27.4	54.8	44.1	60.0	80.5	2.1	46.1	35.9	351.0	20.7
State legislation	1.2	12.6	18.3	19.2	145.4	1.2	50.4	36.5	284.7	16.8
Federal and joint										
Federal-State legislation	5.0	6.6	23.1	8.1	8.1	2.4	0.9	363.1	417.2	24.7
Resumption without negotiation	121.2	116.5	100.3	31.6	97.0	14.5	96.8	51.7	629.6	37.2
Other methods	—	—	—	1.1	5.3	0.1	0.6	2.3	9.4	0.6
Total	154.8	190.4	185.8	120.0	336.3	20.4	194.7	489.5	1,691.9	100.0

(a) Disputes continuing into the next year are not included. See paragraph 2 of the Explanatory notes. Includes workers involved and working days lost for the duration of disputes, i.e. for earlier periods where applicable.

TABLE 11. INDUSTRIAL DISPUTES ENDING DURING 1982 : DISTRIBUTION OF NUMBER OF WORKERS INVOLVED AND WORKING DAYS LOST, AUSTRALIA

	Number of disputes	Workers involved (directly and indirectly)		Working days lost	
		Number ('000)	Per cent of total	Number ('000)	Per cent of total
Workers involved (directly and indirectly)					
Under 50	780	19.5	2.8	52.3	2.4
50 and under 100	374	26.1	3.7	79.8	3.6
100 and under 200	365	51.9	7.4	144.3	6.5
200 and under 400	249	68.2	9.8	159.4	7.2
400 and under 1,000	169	103.9	14.9	265.1	12.0
1,000 and under 2,000	65	86.8	12.4	268.2	12.1
2,000 and under 3,000	15	33.4	4.8	62.6	2.8
3,000 and over	34	309.4	44.2	1,187.4	53.5
Working days lost					
10 and under 100	1,030	61.4	8.8	38.6	1.7
100 and under 500	601	110.7	15.8	140.6	6.3
500 and under 1,000	182	74.0	10.6	125.4	5.7
1,000 and under 2,000	101	63.7	9.1	141.4	6.4
2,000 and under 5,000	77	79.4	11.4	237.2	10.7
5,000 and under 10,000	32	75.9	10.9	226.3	10.2
10,000 and over	28	234.1	33.5	1,309.4	59.0
Total	2,051	699.2	100.0	2,219.0	100.0

(a) Disputes continuing into the next year are not included. See paragraph 2 of the Explanatory notes. Includes workers involved and working days lost for the duration of disputes, i.e. for earlier periods where applicable.

TABLE 12. INDUSTRIAL DISPUTES ENDING DURING 1983(a) DISTRIBUTION OF NUMBER OF WORKERS INVOLVED AND WORKING DAYS LOST, AUSTRALIA

	Number of disputes	Workers involved (directly and indirectly)		Working days lost	
		Number ('000)	Per cent of total	Number ('000)	Per cent of total
Workers involved (directly and indirectly)					
Under 50	689	17.5	3.7	59.0	3.5
50 and under 100	346	24.2	5.2	64.6	3.8
100 and under 200	320	44.8	9.6	131.1	7.8
200 and under 400	200	56.1	12.0	164.0	9.7
400 and under 1,000	147	86.3	18.4	224.8	13.3
1,000 and under 2,000	48	67.8	14.5	278.6	16.5
2,000 and under 3,000	12	26.5	5.6	123.6	7.3
3,000 and over	19	145.2	31.0	646.2	38.2
Working days lost					
10 and under 100	883	55.3	11.8	35.5	2.1
100 and under 500	546	95.2	20.3	128.9	7.7
500 and under 1,000	153	53.6	11.4	109.9	6.5
1,000 and under 2,000	94	54.0	11.5	129.6	7.7
2,000 and under 5,000	63	55.8	11.9	180.8	10.7
5,000 and under 10,000	21	47.9	10.2	157.4	9.3
10,000 and over	21	106.7	22.8	949.8	56.1
Total	1,781	468.4	100.0	1,691.9	100.0

(a) Disputes continuing into the next year are not included. See paragraph 2 of the Explanatory notes. Includes workers involved and working days lost for the duration of disputes, i.e. for earlier periods where applicable.